

Partnership on Health And Safety in Scotland

Producing a directory of OHS resources in Scotland: initial data gathering

Issue:

1. To discuss the information kindly collected by POOSH Scotland (attached).

Background:

2. Please refer to the minutes of previous meetings.

Recommendation and action:

3. That the committee discuss and agree the next steps for adding to this information, organising it, and the target user group(s) for publication/dissemination.
4. The committee should note work being done by the Scottish Centre for Healthy Working Lives and the potential for overlap.

April 2006

PHASS/03/04

Members of the Scottish Group of the Society of Occupational Medicine

Membership of the Society of Occupational Medicine is open to any registered medical practitioner with an involvement or interest in the practice of occupational medicine.

The Society operates throughout the UK through a number of regional groups, based on geographical location, and each organising its own scientific and social activities.

There is no requirement for any formal qualification or training to join the Society. Members vary from full time specialists to those expressing an interest in occupational medicine whilst working in, for instance, general practice. However, many members of the Society will also hold a qualification awarded by the Faculty of Occupational Medicine. These qualifications and geographical locations are noted in the table below. Those noted as not possessing a qualification include Specialist Registrars who will normally pass AFOM around halfway through specialist training.

From the 2005 handbook there are 216 members of the Scottish Group. This includes retired members and some members opt to belong to the Scottish Group even though their address for correspondence is elsewhere. The line marked others are those with addresses outside Scotland.

Postcode	None	DIH/ CIH	DOM	AFOM	MFOM	FFOM	Total
G	12	1	11	4	4	6	38
PA	2	1	5	2	2	3	15
AB	15	1	5	7	10	4	42
DD	2	0	1	3	2	1	9
FK	2	0	3	4	1	1	11
EH	12	1	13	6	5	6	43
KY	2	0	4	2	4	1	13
TD	0	0	1	0	0	0	1
ML	3	1	1	1	3	3	12
IV	2	0	3	1	2	1	9
KA	2	0	2	0	0	0	4
HS	0	0	0	1	0	0	1
PH	1	0	2	2	0	1	6
DG	0	0	0	0	0	1	1
ZE	0	0	0	1	0	0	1
KW	0	0	0	2	0	0	2
Other	2	0	1	2	2	1	8
	57	5	52	38	35	29	216

DIH/ CIH – Diploma/ Certificate in Industrial Health (this qualification is no longer awarded)

DOM – Diploma of Occupational Medicine. The Diploma in Occupational Medicine is aimed at doctors who are not occupational medicine specialists but who wish to develop their skills in this area; it is typically taken by general practitioners, either to enhance their work with their own patients and or to enable them to offer occupational health sessions to local firms. It is awarded by examination following a minimum of 55 hours study at an approved course.

AFOM – Associate of the Faculty of Occupational Medicine. This is awarded by examination and is the highest level of examined award. It is a requirement for Specialist training although may be taken by others only after the applicant's experience is approved by the Faculty

MFOM – Membership of the Faculty of Occupational Medicine. Awarded after successful completion of an approved training plan (currently a minimum of 4 years full time) which includes passing the AFOM examination and submitting a dissertation assessed by members of the Faculty. The award of MFOM is eligible to be on the Specialist Register

FFOM – Awarded to Members of the Faculty with at least 5 years experience as a specialist.

Scotland Membership Figures — IOSH

Post Codes	Corporate				Non Corporate			All	Fully competent	Competence to be verified
	CFIOSH	CMIOSH	MIOSH	Total	Tech IOSH	Affiliate	Total			
AB	17	70	189	276	137	52	189	465	87	326
DD	1	21	29	51	38	20	58	109	22	67
DG	2	4	14	20	28	9	37	57	6	42
EH	8	68	148	224	101	41	142	366	76	249
FK	3	32	65	100	62	25	87	187	35	127
G	19	125	250	394	133	85	218	612	144	383
HS		1	5	6	6	1	7	13	1	11
IV	2	12	19	33	54	12	66	99	14	73
KA	8	51	76	135	47	23	70	205	59	123
KW	1	9	16	26	15	7	22	48	10	31
KY	4	33	56	93	83	27	110	203	37	139
ML	5	34	69	108	44	22	66	174	39	113
PA	4	38	79	121	43	22	65	186	42	122
PH	3	6	17	26	25	8	33	59	9	42
TD		4	15	19	13	3	16	35	4	28
ZE		2		2	3	1	4	6	2	3
Totals	77	510	1047	1634	832	358	1190	2824	587	1879

CFIOSH/CMIOSH Individually chartered fellow or member - verified degree-level OSH qualifications and current CPD, verified 3-yearly

MIOSH Member with verified degree-level OSH qualifications. CPD status unverified, until 2007

GradIOSH Member with verified degree-level OSH qualifications, undergoing Initial Professional Development (IPD)

TechIOSH Member with verified lower-level OSH qualifications. CPD status unverified, until 2007

Affiliate Member with no verified OSH qualifications and/or CPD

Scotland Membership figures — BOHS

Post codes	Faculty					General membership				
	LM	MM	FM	MM(S)	Total	OM	SM	RM	AM	Total
AB	2	1	1	1	5	13				
DD	1	2			3	2				
DG					0	2			1	
EH	4	5	1		10	15		3	1	
FK	4				4	4				
G	3	2			5	21			1	
HS					0					
IV					0	1			1	
KA					0	7				
KW					0					
KY	4		1		5	1				
ML		2			2					
PA	5				5	7				
PH			1		1					
TD					0	1				
ZE					0					
Totals	23	12	4	1	40	74	0	3	4	81

Member categories

LM - Licentiate Grade of the Faculty of Occupational Hygiene.

MM - Member of the Faculty of Occupational Hygiene

FM - Fellow of the Faculty of Occupational Hygiene

MM(s) - Specialist Member Grade of the Faculty of Occupational Hygiene

OM - Individual Membership

SM - Student Member

RM - Retired Member

AM - Affiliate Member

Scotland Membership Figures — Ergonomics Society

Post Codes	Corporate				All
	FErgS	MErgS	Graduate	Associate	
AB	2	1		7	10
DD		2	1		3
DG					0
EH	4	7	4	1	16
FK	1	1	2	2	6
G		5	1	7	13
HS					0
IV			1		1
KA		1		1	2
KW					0
KY	1		1		2
ML					0
PA			1		1
PH		1			1
TD					0
ZE					0
Totals	8	18	11	18	55

Summary of member categories

FErgS	Fellow of the Ergonomics Society
MErgS	Member of the Ergonomics Society
Graduate member	Graduate (without 3 years mentored experience)
Associate	Does not hold a recognised qualification

OHNs in Scotland

This request for information is not straight forward from the OH nursing perspective.

Because I represent the RCN OHN Forum, but also was involved in 2001 OHN mapping exercise which was part of the OHN Scottish survey (West et al 2001), I know there is more than one set of data for OHNs working in Scotland. However the only readily available current data is the **RCN OHN Forum** postal mailing list.

Post Code	No.
AB	33
PD	06
DG	10
EH	69
FK	15
G	73
HS	03
IV	07
KA	17
KW	02
KY	37
ML	14
PA	04
PH	04
TD	04
Total	303

Note: I am active in the Grampian OHN group and we have a local e-mail list with around 80 contacts, so the members of the OHN Forum are not a true representation of all nurses working in OH roles.

In 2000 I created a database for the purpose of research which initially had 400 OHNs but when the questionnaires were return I ended up with 500 OHNs. That study showed that 39% of nurses working in OH held a basic nursing qualification, 12% held a diploma in OH and 22% held a specialist degree in OH and 16% others.