

# Partnership on Health And Safety in Scotland

## FORWARD WORK PLAN ARISING FROM HSC/E STRATEGY & THE SCOTTISH ACTION PLAN ON HEALTH AND SAFETY

### Issue

- 1 To develop the work plan of the Partnership.

### Recommendations

- 2 To maximise the benefits from different organisations' initiatives and work plans - that the committee agrees to co-ordinate its work across the actions in the Scottish Action Plan, related HSC/E plans and campaigns, and other relevant initiatives.
3. That, as a first step, members agree to take on specific actions to work up in more detail in consultation with their own organisations and constituencies for agreement at the next meeting – seeking support from other members as necessary.

### Background

- 4 The [Scottish Action Plan on Health and Safety](#) was published on 28<sup>th</sup> March. The [press release](#) announced £1.2m funding to support implementation. The Partnership was heavily involved in the development of the Action Plan and gave a commitment to play a leading role in co-ordinating implementation of the actions which are relevant to its remit.
5. The [HSC Business Plan for 2007/08](#) (previously circulated to members) sets out key 'deliverables' for action in 2007/08. HSE in Scotland is expected to deliver specific activity in support of these. The Partnership can play a major role in amplifying key messages and supporting delivery.
6. The Annex to this paper tabulates related areas for action by the Partnership from both these documents as well as other relevant initiatives.

### Action

7. Members are invited to discuss the actions and to offer to take up specific issues to develop and deliver as part of the Partnership's work plan.

May 2007

## Annex

### Co-ordinating action across a range of plans and initiatives: what can the Partnership and its constituencies deliver?

| Scottish Action Plan section   | HSC Business Plan, campaigns and ongoing 'Fit3' programmes  | Other relevant initiatives   | Next steps/suggested action by |
|--|---|--|--------------------------------|
| <p><b>Part 1, 4. Improving the evidence base</b> - scope a study to map existing data sources &amp; explore feasibility of links to better inform future action</p>        | <p>Annual statistics; ¼ ly data; trend data for injuries;</p> <p>+ better analytical support from within HSE of Scottish data</p>   | <p>PHASS sub-group on evidence and evaluation</p>  |                                |
| <p><b>Part 2, A: Improving information, advice, support and training</b></p> <p>5.7 - PHASS and SCHWL to review OHS capacity in Scotland to meet future business needs</p> | <p>HSE programme to improve advice to SMEs – revamp of HSE’s business webpages - spring 2007</p>  | <p>POOSH Scotland’s mapping exercise of OHS bodies is starting point for debate</p>  |                                |
| <p><b>7. Promoting worker involvement</b></p>  | <p>Updating SRSC 'Brown Book'</p> <p>Encouraging more H&amp;S especially women – starting with stakeholder group in the retail sector</p> <p>More joined up work between HSE and Acas</p> <p>Strengthening worker involvement in health initiatives – eg via liP healthy workplace standard</p> | <p>SCHWL worker advisers – their role within operational delivery model and work plan</p> <p>Worker involvement models under the new HWL award</p> <p>SE to seek support from sectoral/trade associations for developing and promoting worker involvement case studies</p> |                                |

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| <p><b>7.4 Business to business support</b> -<br/>Scottish Enterprise and HIE to work with PHASS to disseminate business cases for health and safety.</p> <p>Business events and partnering</p> | <p>Business involvement programme. Promoting the benefits of sensible health and safety management.</p> <p>“Sign up to sensible risk” HSE/LA Chief Execs launch</p> <p>New guidance by IoD for directors on their h&amp;s responsibilities by autumn 2007</p> <p>Promotion of CHaSPI</p> <p>Improving h&amp;s info on Business Links website (England)</p> | <p>Industry/college ‘good neighbours’. Learning the lessons from the Imes Ltd / Dumfries &amp; Galloway project</p> <p>Using the RoSPA higher performers’ forum &amp; HWL gold award winners</p> <p>Scottish Council for Development of Industry offer to organise events around the country</p> <p>Business Gateway (Scotland) – matching improvement with Business Links</p> |  |
| <p><b>8.4 Migrant workers</b></p>  | <p>HSC/E external diversity objectives - communications toolkit, translation framework and aide-memoire</p>  | <p>HSE/SCHWL report of a 1st stage in a process to develop inter-agency interventions to address h&amp;s needs of migrant workers<br/>Next stage: stakeholder conference?</p>  |  |
| <p><b>8.5 Children and young workers</b></p>   |  | <p>Unions into schools programme – inclusion of h&amp;s<br/>STUC, CBI, FSB and HSE to consider how to improve risk education and h&amp;s induction</p>   |  |
| <p><b>11. Public sector role</b></p>   | <p>HSE Public Services programme – continuation of Healthy Workplace Solutions workshops – embedding stress management standards in the public sector (and finance sector)</p>   | <p>Communications role for Partnership members?</p>  |  |

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| <b>11.4 Health &amp; sickness absence management in the health services</b>   | HSC/E public sector programme<br><br>DWP/HSE/Health - Health, Work and Well-being strategy<br><br>Ministerial Taskforce on Productivity             | SE and SCHWL to develop exemplary OH contract for the public sector   |  |
| <b>11.5 Procurement activity – ensuring Scottish public sector compliance</b> | Launch of CDM Regulations and promotion   |   |  |
| <b>12. Better regulation</b>  | HSE involvement in Regulators' Forum in Scotland<br><br>Rogers Review of national priorities for LAs in England and Wales                           | COSLA initiative to develop Scottish proposals under Cabinet Office BRE initiative<br><br>What role for the Partnership?<br><br>What national regulatory priorities for Scotland? |  |
| <b>Part B: Regulation, investigation, prosecution, sentencing etc</b>         | HSE/COPFS/ACPOS/British Transport Police – making the Work-Related Deaths Protocol for Scotland work  | Any role for the Partnership? Eg in calling for more appropriate and consistent sentencing?   |  |
|   | 3 <sup>rd</sup> major campaign on musculoskeletal disorder . Inspection phase in Jan/Feb 08   | Partnership's role in communications/media activity?  |  |
|   | Continuation of Moving Goods Safely – aimed at reducing falls from vehicles   | Partnership's role in communications/media activity?  |  |
|   | Workplace Transport campaign in Autumn 2007   | Partnership's role in communications/media activity?  |  |
|   | Initiatives throughout the year to reduce injuries and ill health in building and facilities management, waste and recycling and contract cleaning. | Partnership's role in communications/media activity?  |  |

