

Partnership on Health And Safety in Scotland

FORWARD WORK PLAN ARISING FROM HSC/E STRATEGY & THE SCOTTISH ACTION PLAN ON HEALTH AND SAFETY

Issue

- 1 To update the committee on progress and agree further detailed action.

Recommendations

- 2 The committee is asked to review the updated plan at Annex 1 and to:
 - note developments since the last meeting (phass.06.04);
 - update the plan with further commitments and a timetable for action
- 3 The committee is also asked to provide a steer on the arrangements for liaison with the Scottish Executive on monitoring and oversight of implementation of the Action Plan as envisaged when it was launched.

Background

4 The Forward Work Plan was agreed at the last meeting as a working document to help co-ordinate action by, and across, a range of stakeholders to deliver the HSC strategy and the Scottish Action Plan on Health and Safety. The Annex is an updated version of the Plan.

5 Please note that the attached table is selective in that it contains items from the Action Plan in which PHASS has a direct or indirect interest. There are other actions in the Plan which parts of the Scottish Executive or SCHWL are leading on.

Funding and delivery

6 Approximately half the funding [circa £600K] for the Scottish Action Plan has been allocated to the Scottish Centre for Healthy Working Lives. Steve Bell is asked to comment in particular on the completeness and accuracy of this Annex in relation to SCHWL developments and where there may be a specific role for PHASS members in their plans.

7 The remainder of the £1.2m budget is held by the Scottish Executive in Health, Justice and Enterprise and NDPBs. The role of the Action Plan co-ordinator – to be seconded from HSE into the Scottish Executive from 3rd September - will be to:

- raise the profile of the Action Plan and its contribution to the Scottish government's strategic objectives: wealthier and fairer, healthier, safer and stronger, smarter, greener; and
- help to progress action by relevant Scottish Executive directorates, NDPBs and stakeholders including PHASS members and their organisations.

Action

8 Members are invited to amend and add to the Plan to reflect action taken and planned and to give a steer on liaison with the Scottish Executive.

August 2007

Annex

Version 3 August 2007

Co-ordinating action across a range of plans and initiatives: what the Partnership and its constituencies can deliver

Scottish Action Plan section	HSC Business Plan, campaigns and ongoing 'Fit3' programmes	Other relevant initiatives	Next steps/suggested action by
<p>Part 1, 4. Improving the evidence base - scope a study to map existing data sources & explore feasibility of links to better inform future action</p>	<p>Annual statistics; ¼ ly data; trend data for injuries; + better analytical support from within HSE of Scottish data</p>	<p>PHASS sub-group on evidence and evaluation</p>	<p>See paper PHASS.07.08 PHASS to develop spec for research. £50K available from Ent and Ind Division</p>
<p>Part 2, A: Improving information, advice, support and training</p>	<p>HSE programme to improve advice to SMEs – revamp of HSE's business webpages - spring 2007</p>		<p>SCHWL – develop and test fast track (Dundee pilot) rehab and return to work services SCHWL sectoral tools for SMEs – especially to improve OH interventions</p>
<p>5.7 - PHASS and SCHWL to review OHS capacity in Scotland to meet future business needs</p>		<p>POOSH Scotland's mapping exercise of OHS bodies is starting point for debate</p>	<p>[POOSH to] Consult OSH bodies on creating a common vision amongst professional bodies to support healthy working lives, building this into CPD; and to consult Scottish Universities on same and on related ideas for research; HSE to consider role of CHASTE (who are looking at HE and FE bodies' H&S performance) in promoting common vision amongst colleges corporate bodies PHASS to develop spec for research under Scottish Action Plan to review existing OSH resources (info available in full version of mapping doc)against future demand - ie likely</p>

			<p>trends in public health and Scotland's sectoral /economic structure. Involve RoSPA Higher Performers and HWL award winners as advisers and interviewees in such research. Funding from Community Health Improvement Branch</p> <p>SCHWL review of OH pathway for SMEs and gaps in provision SCHWL – to develop adviceline ie remote assistance</p>
6. Protecting public service workers			SCHWL – secondee for one year to mainstream protecting public sector worker activity
7. Promoting worker involvement	<p>Updating SRSC 'Brown Book'</p> <p>Encouraging more H&S reps especially women – starting with stakeholder group in the retail sector</p> <p>More joined up work between HSE and Acas</p> <p>Strengthening worker involvement in health initiatives – eg via liP healthy workplace standard</p>	<p>Worker involvement models under the new HWL award</p> <p>Glasgow University proposal on competences needed as a practitioner</p>	<p>SCHWL to develop model for involvement and worker advice services – 2 secondees from STUC identified; draft action plan produced</p> <p>SCHWL, STUC and HSE to meet to align thoughts on the role, competences and impact of Worker Advisers.</p>
7.3 SE to consider potential for sectoral/trade associations to develop agreements on worker involvement			PHASS to consider how to encourage
7.4 Business to business support - Scottish Enterprise and HIE to work with PHASS to disseminate business cases for health and safety.	<p>Business involvement programme. Promoting the benefits of sensible health and safety management.</p> <p>Promotion of CHaSPI</p>	<p>Industry/college 'good neighbours'. Learning the lessons from the Imes Ltd / Dumfries & Galloway project</p>	<p>Stewart to refer Good Neighbour pilot report to RoSPA Higher Performers to develop generic model</p> <p>Russel and Rory – to identify lead co-ordinator for working group on business to business support</p>

Business events and partnering	Improving h&s info on Business Links website (England) New guidance by IoD for board members on h&s responsibilities by autumn 2007	Scottish Council for Development of Industry offer to organise events around the country Business Gateway (Scotland) – matching improvement with Business Links	See proposal in paper PHASS.07.05. SE Ent & Ind Divison contact with ScotEnt on range of issues – to be followed up by Sarah as Action Plan Co-ordinator Request for PHASS support in promoting leadership guidance – see PHASS .07.06
8. Improving provision of H&S info and risk awareness & training		STUC course; link to Learn Direct Scotland	SCHWL – to develop online course and competences
8.4 Migrant workers	HSC/E external diversity objectives - communications toolkit, translation framework and aide-memoire	HSE/SCHWL report of a 1st stage in a process to develop inter-agency interventions to address h&s needs of migrant workers	Range of communication activity to improve awareness of h&s and employers' duties. . Stakeholder conference in 2007. SCHWL and HSE leading. SCHWL Action Plan funding c£38K.
8.5 Children and young workers		Unions into schools programme – inclusion of h&s STUC, CBI, FSB and HSE to consider how to improve risk education and h&s induction	[STUC to update from Unions into Schools initiative]
11. Public sector role 11.2 Scottish Executive to develop model for public sector h&s management	HSE Public Services programme – continuation of Healthy Workplace Solutions workshops – embedding stress management standards in the public sector (and finance sector)		“Sensible risk” campaign - communications role for Partnership members and LAs [Ralph to update]
11.4 Health & sickness absence management in the	HSC/E public sector programme (see above)	SE and SCHWL to develop exemplary OH contract for the public sector	[Steve Bell to update] LA Forum has already developed a model

health services	DWP/HSE/Health - Health, Work and Well-being strategy Ministerial Taskforce on Productivity		contract for LA sector SCHWL – to promote take up of HSE/IOM SAM tool
11.5 Procurement activity – ensuring Scottish public sector compliance	Launch of CDM Regulations and promotion	HSE to continue to liaise with Scottish Procurement Directorate	See update paper PHASS.07.03
12. Better regulation	HSE involvement in Regulators' Forum in Scotland Rogers Review of national priorities for LAs in England and Wales	COSLA/Improvement Service initiative to develop Scottish proposals under Cabinet Office BRE initiative What national regulatory priorities for Scotland?	Any role for PHASS?
Part B: Regulation, investigation, prosecution, sentencing etc	HSE/COPFS/ACPOS/British Transport Police – making the Work-Related Deaths Protocol for Scotland work		HSE and COPFS to deliver training conference on WRDP £12K funding held by ? STUC to provide steer on wider 'justice' event
	3 rd major campaign on musculoskeletal disorder . Inspection phase in Jan/Feb 08		HSE staff have been asked to actively involve PHASS members and their organisations in delivering HSC/E campaigns in Scotland. PHASS members can keep up to date with HSE's website and propose action their organisations could take to support campaigns. Events in Scotland are advertised at http://www.hse.gov.uk/scotland/events.htm
	Continuation of Moving Goods Safely – aimed at reducing falls from vehicles		As above
	Workplace Transport campaign in Autumn 2007		As above
	Initiatives throughout the year to reduce injuries and ill health in building and facilities management, waste and recycling and contract cleaning.		As above

